



Love God · Love Yourself · Love Your Neighbor

## **JOB DESCRIPTION**

**Position:** Part-Time Worship Leader

**Reports to:** Pastor

**Type of Position:** Salaried (\$16,500 annual; salary is negotiable based upon experience)

**Anticipated Hours:** Average of 25 hours per month, including two weekly Sunday morning worship services

**Objective:** The objective of the worship leader is to recognize, create, cultivate, and strengthen a culture of worship that helps usher people into and engage in the worship experience. The vision for worship at Neighbors is deep and simple and includes screens projecting song lyrics, a guitar (or other lead instrument), and a leader with a vision of and passion for enhancing the worship service through music that affirms the mission and values of Neighbors Church.

Who We Are Looking for:

- A person with an authentic growing personal relationship with Jesus Christ.
- A person whose understanding of God's Word shapes and guides his/her decisions and selection of music.
- A person that believes in the mission, vision, values, and core beliefs of Neighbors.
- A musician with strong vocal and instrumental abilities who can effectively lead the congregation in worshipping God through a variety of musical styles—including but not limited to contemporary worship songs, traditional and reimagined hymns, and secular songs that align with the vision of Neighbors.
- A servant leader and teammate who demonstrates genuine humility as evidenced by the ability to listen to and work with people from all walks of life.
- A person who will empower the people of our church to unleash their creative potential in the church and community. We are looking for someone who can empower others by recruiting, training, and organizing other instrumental & vocal worship volunteers as needed.
- A person who will create environments through worship that are inclusive and nurturing for believers, as well as those who are questioning.

**Responsibilities and Expectations:**

- Select and lead the music for the weekly worship service(s) which typically entails 3-5 worship and/or original songs (contemporary worship songs, traditional and reimagined hymns, and secular songs) per service, primarily with a lead instrument (guitar, piano, etc.) and voice.
  - Participate in the planning, development, and execution of “special” worship services and up to seven special events as requested throughout the year. This may include but not be limited to: Christmas Eve, Dinner Church, Holy Week, other church or social events.
  - At minimum, significant worship leadership experience and some formal training in both vocal and instrumental music.
  - Significant skill and gifting in both singing and in playing at least one primary instrument that can be utilized in leading worship. An understanding of how different instrumentalists work together effectively is required.
  - Experience in song selection, worship leading and working with volunteers. Experience in a wide variety of worship style environments is a big plus.
  - Technical skills (or the ability to learn how) to utilize a wide variety of equipment including computers, PowerPoint, sound systems, video projection equipment and software, digital audio recording, etc. as needed.
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## **Our Mission**

Our mission is to be a friendly and light-hearted group of people who love God, love ourselves, and love our neighbors. All neighbors.

We are a neighborhood of inclusion and kindness,  
building lasting relationships  
over a warm cup of coffee, grace, and the love of Jesus Christ.

## **Our Beliefs and Values**

Everyone is our neighbor.  
We cannot love others until we allow ourselves to be fully loved.  
Everyone is fully deserving of unconditional love.  
Our actions are an echo of our faith.  
We embrace the mysteries of faith.